



Welcome



Future-oriented
human resources
development

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Future-oriented human resources development

Special subject for the entrepreneur

Main reason: Increasing Performance!

„healthy employees – healthy company“
We are talking about OVERALL health!



What is WimTec doing for the employees?

- AGiL
- Alternative health attendance (Kinesiology etc.)
- Factory canteen
- „Freiraum“
- Special room for healthiness
- Flexible working time
- Advanced education program
- Human resources development
- Common activities beside the company

Special corporate culture

AGiL

- Developed 4 years ago
- Life and quality for our health
- Get overall thinking and self-responsibility
- Special trainings to mediate knowledge
- Factory canteen out of AGiL
- Tea drinking out of herb-trainings
- Tools for well-being

Benefit for company and employees

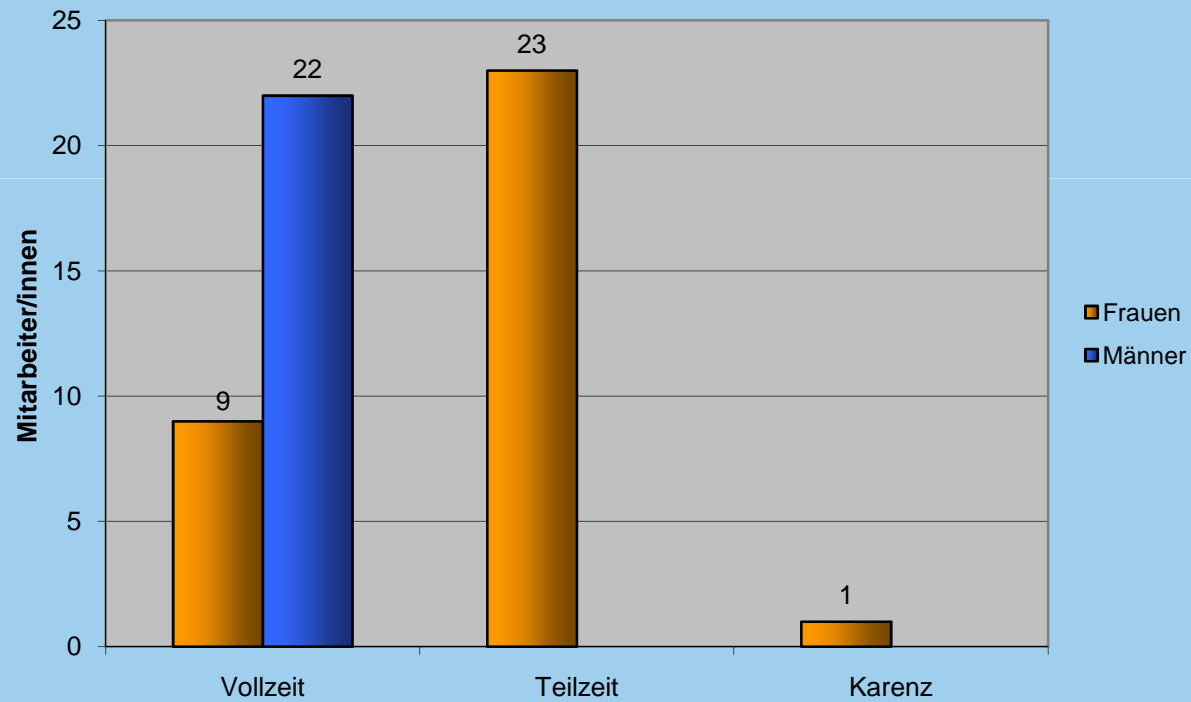
„Freiraum“

- Special building for trainings and well-being



Flexible workingtime

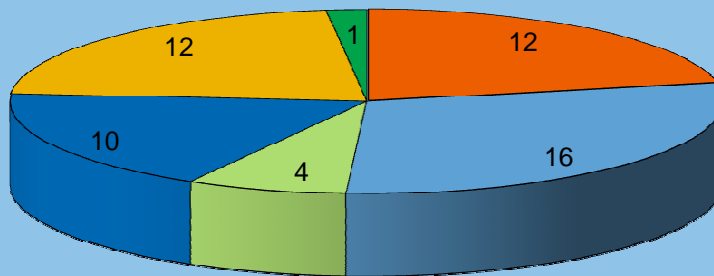
■ Compatibility between family and job



Advanced education

■ Lifelong learning

Höchster Ausbildungsgrad



■ Pflichtschule ■ Lehre ■ Meister ■ mittl. Schule ■ Matura ■ FH



Common activities beside the company



Why is WimTec doing this?

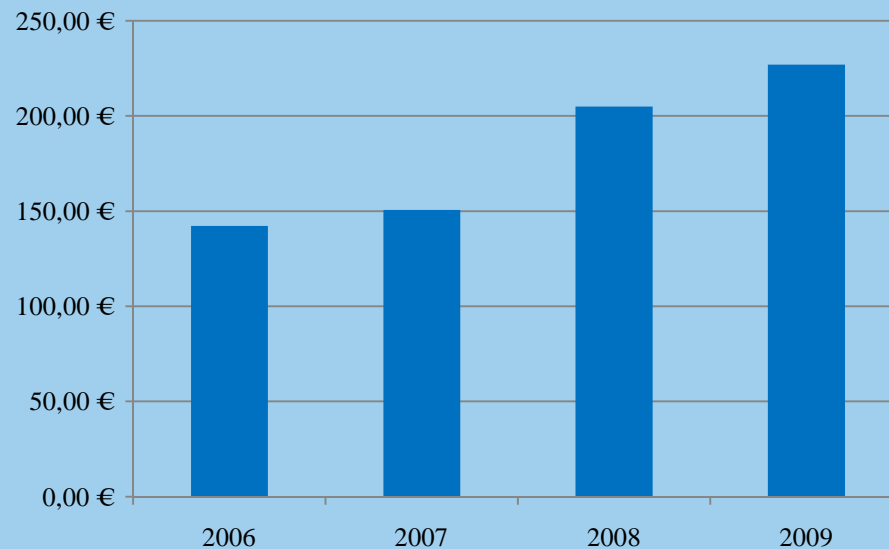
**We are sure:
People are the future economic factor No. 1
for innovative companys!**

Successfull companys will not be those
who have better people working for
but those who have people working better.

Benefit and experiences

- Increasing performance
 - E.g. Production performance increased 24%
- More smooth relation

Production performance increase



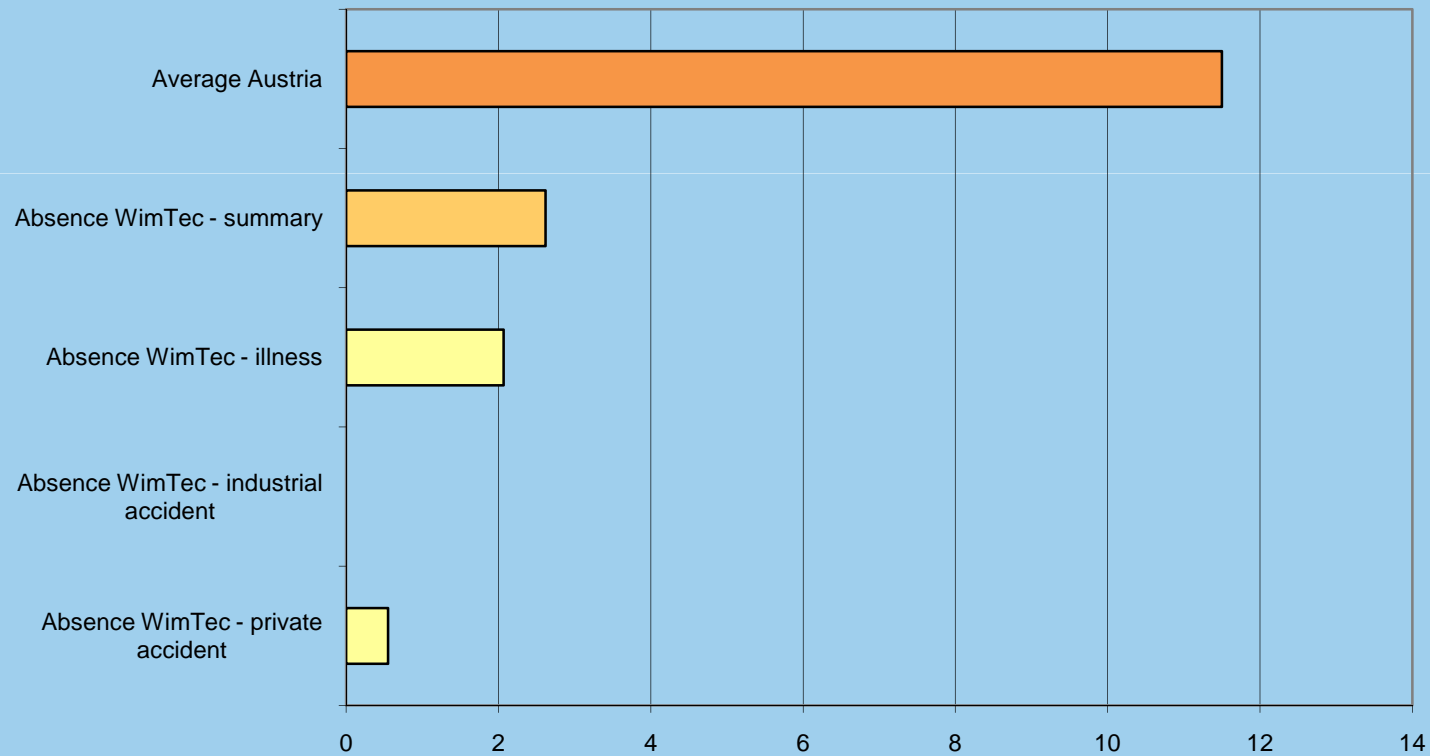
Benefit and experiences

- Interesting for marketing
- Visitors and partners are interested in this concept
- WimTec will get more and more interesting



Benefit and experiences

■ Status of employees illness



Further on

- AGiL-Club
- Promoters: management team recognizes that it's easier to reach the aims by using these methods!
- Power Group: practical health-support
- Less trainings – more usage

Die Gesundheit ist nicht alles aber ohne Gesundheit ist alles nichts.

Arthur Schopenhauer



**Thanks
for your attention!**