





TIP-Coaching: From projects to strategies



Innovation-Coaching: From projects to strategies

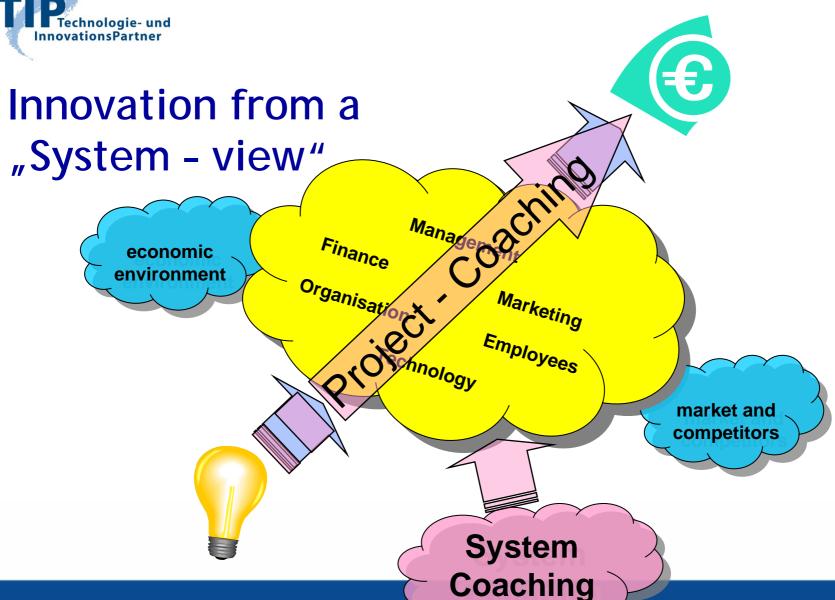
TIP Technologie- und Innovationspartner

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To do System-Coaching ...

- ...you need solid skills in project-coaching!
 - otherwise you are not accepted by the customer

To do solid Project-Coaching ...

- ...you should understand the system!
 - otherwise your help might be misleading
- An efficient and effective Innovation-Service needs time to grow!



Environment of the TIP

- TIP an organisation unit of the Lower Austrian Economic Chamber
 - WKNÖ -> Department for economic affairs -> Business Services -> TIP
- financed by the Government of Lower Austria and Economic Chamber
- focus of TIP:
 - broad scope of "innovation" (all aspects that are necessary to bring an idea successfully to market)
 - services are mainly focused on SMEs (not only "technology leaders")
 - mix of problem analysis, funded consultancy (by external consultants and technology experts) and direct service
- Staff and Budget (2008)
 - 8 "Innovation officers" (4 regional, 4 central) + secretary
 - Budget: app. € 1 Mio. + 0,7 Mio for external consultancy



Funding as door opener

before 1980

- Lower Austrian Economic Chamber had experience in funded consulting
 - main topics: finance and organisation
 - selective (punctual) assistance (e.g. analysis of balance-sheet)

the process:

- customer applies at WKNÖ
- topic is defined between WKNÖ<->Customer
- predefined topics and working time (8 to 40 hrs)
- WKNÖ selects consultant (pool of consultants; regulated by basic guidelines and fixed rates)
- report: consultant -> WKNÖ -> Customer; WKNÖ pays funding



1980 - 1988 (2 Officers)

Awareness raising and S)

- Innovation-Service
 - in addition to consulting in the field of finance and organisation
 - first focused on Creativity-Methods and Value-Analysis
- broader spectrum of subsidised consulting
 - from idea to market-entrance
 - consulting blocks (different topics) accompany a project
- activities for motivation and information
 - Lower Austrian Innovation Award
 - Workshops on Methods, Technologies, ...
- providing access to national funding
 - consultig for project-management





1988 - 1998 (2 -> 6 Officers)

- regionalisation of Innovation-Service
 - innovation coaching needs a close relationship to companies
 - Lower-Austria has a lot of rural areas -> 4 local access points
- "new technologies" added as topic
 - more focus on process-innovation (CAD, CAM, CIM, IT, QM, ...)
 - integrating new manufactoring methods (Laser-cutting, ...)
 - service for "technology transfer" was added
- first strategic approaches
 - based on BUNT/MINT-Methodology ("consulting-Toolkit")
 - <u>Business Development using New Technologies;</u> <u>Managing the Integration of New Technologies</u>

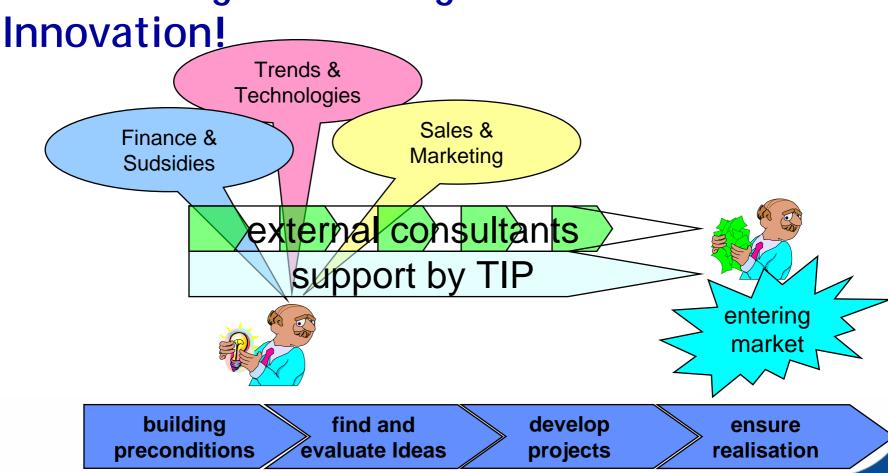


1998 - 2008 (6 -> 9 Officers)

- additional Information-Services (result of RIS)
 - research in international databases (patents, science, ...)
 - service for international funding (EU-RTD-Programmes)
 - enforcing "Technology Transfer" (TechnoScope Services)
- enforcing information and customer-relations
 - workshops, newsletter, ...
- enforcing attempts to "Innovation-Strategy"
 - Innovation-Check (Consulting-guideline, self-assessment software)
- Innovation-Testbed (InnovationsPrüfstand)
 - self-assessment for Strategy + coarse Project-planning
 - Soft-facts + financial aspects

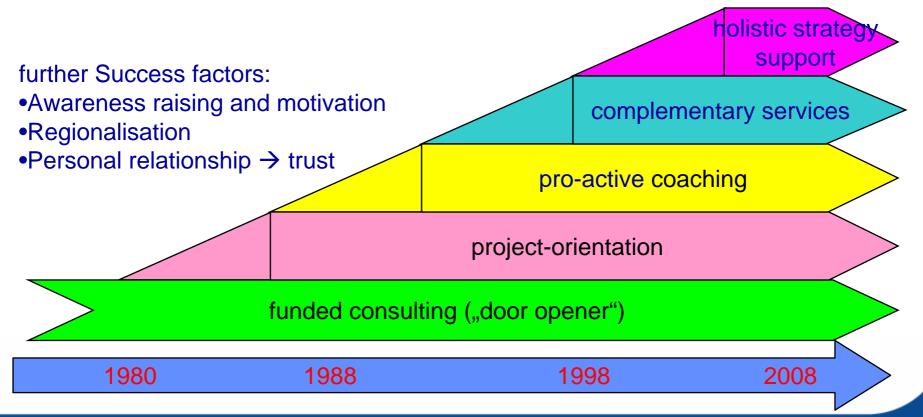


TIP: strategic coaching in the field of





Success factors of TIP Coaching - Lessons learnt





Strategy is the basis for Innovation projects

- What is a "Strategy"?
 - written down according to management literature!
 - many successful companies have an "implicit strategy"
 - implicit -> explicit -> improvement

 Work in Progress: How do we find out, if a company has an implicit strategy?



Influences on competitive position in conjunction with innovation:

- Technologies
- Market access
- Products





 Question: How strong and whereby is our competition position affected within these three fields?



What did we do, in order to strengthen our competitive position?

- Technologies
- Market access
- Products



 Question: How intensively and with which measures did we use chances within these fields in the past?



What will the future bring?

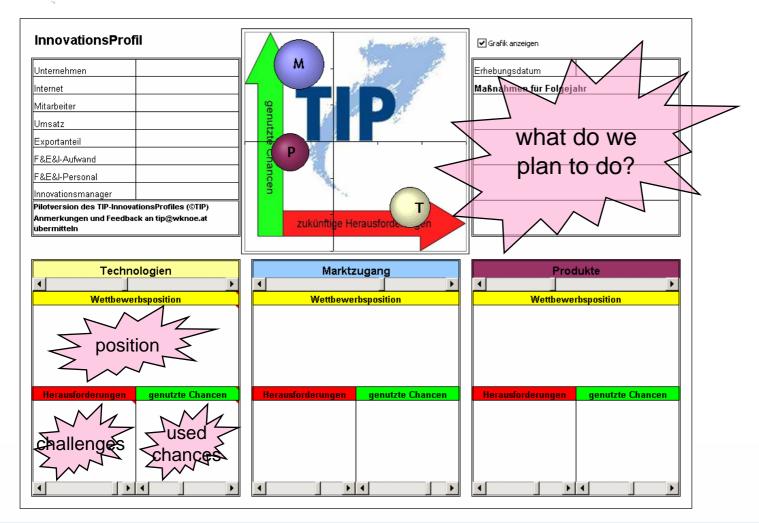
- Technologies
- Market access
- Products



 Question: How high are the challenges of the future and where do we find them?



Strategy at a glance on one page!











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