

Thematic Working Group -

Awareness raising & entrepreneuria education

Feasibility of start-up

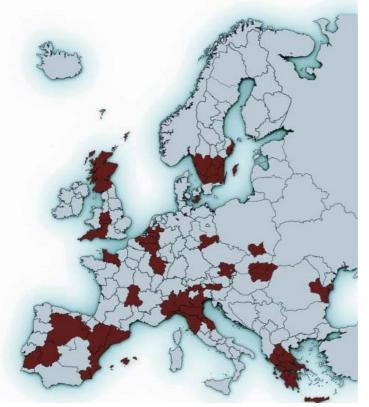
Preparation of the foundation

Foundation of the company

Support of start-ups

Coordination & monitoring of services according regional start-up strategy

Support for Start-Ups and Spin-Offs:



Lessons Learned and Policy Recommendations

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Lessons Learned and Policy Recommendations for every step of the ERIK start-up model



With differentiation – if necessary – between

- innovation oriented start-ups/spin-offs in general and
- new technology based firms (NTBF) / research based start-ups (RBSU)









- Awareness raising as crucial measures to increase entrepreneurial culture
 - the earlier the better at schools and universities
 - establish a positive entrepreneurial climate
 - avoid social stigmatisation in case of failure
- ➤ Entrepreneurship as inherent part of technology related courses: practical exercises instead of theoretical lessons
- Clear target objectives with public R&D organisations and Higher Education Institutions regarding fostering entrepreneurship and start-ups
- Promotion of innovation oriented start-ups/spin-offs with
 - own PR budget
 - formal media partnerships



Innovative start-ups create an innovation friendly milieu







Feasibility of start-up



- ➤ Assure attention of service providers for time frame from the new business ideas to application
- For innovative start-ups:
 - Broad network with several local contact points in the region
 - to avoid additional effort for travelling
 - To activate the human resources in the (sub) region
- > For new technology based firms (NTBF) and research based start-ups (RBSU):
 - Central regional counselling point with appropriate qualification
 - Support/finance from one source facilitates the first proof of concept
- Personality of entrepreneur and his/her "hunger to grow" are important success factors



First proof of concept is starting shot for the core foundation process









Innovative oriented start-ups/spin-offs:

- Involvement of the local administration for local business development
- Attract local bank already in the pre-seed stage as documentation of "local commitment"

NTBFs / RBSUs:

- Business Plan as holistic approach
 - Financial and market figures
 - Linking technology management networks
- Coaching is essential
- Revolving funds with convertible loans instead of grants assure the commitment of funds managers and future entrepreneurs
 - Closing the gap in pre-seed financing:
 attract private pre-seed capital by
 initiation of substantial regional public funds







Foundation of the company



Integrated support services for pre-seed and seed: professional advisory services & physical infrastructure & finance

Innovative oriented start-ups/spin-offs:

- Infrastructure: reasonable offices and production facilities with basic services
- > Financing:
 - Involvement of local banks with micro loans with low interest rates
 - Assumption of liabilities by the region in single case

NTBFs / RBSUs:

- Proximity of young start-ups to RTO/HEI
- Overcoming market failure due to high risk of RBSUs/NTBFs:
 - ➤ Often seed capital amount up to 250.000€ sufficient with high flexibility
 - High flexibility of such seed capital required





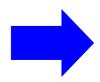




Support of start-ups



- Build up in-house skills
- Image building as an important marketing support Innovative oriented start-ups/spin-offs:
- ➤ Further coaching as part of general local business development NTBFs / RBSUs:
- Continuous external mentoring with search for follow-up financing
- Develop strategies for growth:
 - Increasing demand for infrastructure, financial resources
 - Internationalisation
 - Integration of private consultants etc.



Provide exit strategy for public support







Coordination & monitoring of services according regional start-up strategy

- Develop a regional start-up strategy
 - covering the whole start-up supply chain
 - Avoiding competition among (semi) public service providers by clear definition of key competencies and tasks
 - NTBF/RBSU: clear focus
- Provide for adequate initial risk assessment when defining regional startup support programmes
- Assure strategic coordination of regional start-up/spin-off support
 - Neutral institution with direct business contacts
 - Communication platform with integration of all relevant actors
- Step-by-step implementation of the complete start-up supply chain by
 - Testing of new support ideas (like within RPIA)
 - Verify additional benefit of new ideas and performed pilot actions
 - Decide about mainstream of pilot actions (including improvement)

mid and long-term impact









Thank you for your attention!

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For more information see: www.eriknetwork.net





